

HIRADDUG PLAYGROUP

BEHAVIOUR AND DISCIPLINE POLICY

Good behaviour and discipline are essential to ensure the smooth and safe running of Hiraddug Playgroup. The foundation is provided for the development of morals and values whilst advocating positive and acceptable behaviour in children. Deliberate bad behaviour is never acceptable.

Adults involved in playgroup are aware of their role in promoting acceptable behaviour and will:-

- Act as a good role model by showing consideration, respect and good manners to, and for, others particularly the children.
- Provide a social environment where activities are stimulating and appropriate for the developmental stage of the children.
- Provide situations where each individual can enjoy freedom without threatening the enjoyment of others.
- Understand the complex ages and stages of children's development and be aware of what is appropriate behaviour.
- Encourage children to develop self-discipline.
- Be positive, constructive and fair, by rewarding and praising acceptable behaviour.
- Be able to differentiate between deliberate and accidental occurrences.
- Be aware of any underlying problems when unacceptable behaviour occurs.
- Use appropriate language and establish eye contact when talking to children.
- Work with parents and carers to promote and encourage acceptable behaviour.
- Always respect confidentiality.

CHILDREN WILL NEVER BE SMACKED, SHAKEN, HUMILIATED, SHOUTED AT, INTIMIDATED, SHAMED, RIDICULED, THREATENED, LEFT IN ISOLATION OR MAKE TO FEEL UNWANTED OR UNDERVALUED. (1989 Children Act).

- adults will never use any form of physical intervention e.g. holding, unless it is necessary to prevent personal injury to the child, other children, an adult or serious damage to property
- all serious incidents will be recorded and parents informed of the incident on the day.

Bullying

- bullying is defined as a deliberate action that is violent, humiliating, intimidating, shaming, ridiculing, threatening or leaves a child feeling undervalued.
- Children who appear to be bullying other children will be dealt with appropriately